



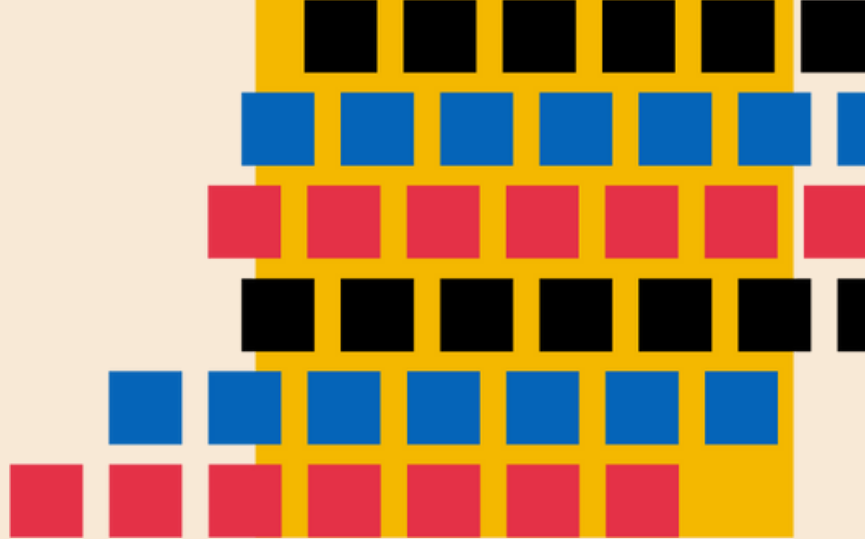
ASSOCIATE

Application Pack

2023



Not Your Ordinary Opportunity



We're looking for THREE NEW PEOPLE to join our team.

Here at The Stove, we're all about supporting creativity and helping those who are interested in building a career in the creative sector.

Creativity, by definition, is the the use of the imagination or original ideas to create something.

So, if you're the type of person who likes to dream up new solutions to problems, can imagine new possibilities and work with your peers to engage with young people from across Dumfries & Galloway in a creative way, this might just be the opportunity you've been looking for.

These three positions are offered on a part-time basis for a fixed period of 10 months. Each successful candidate will receive a monthly payment of £560* and will work with The Stove Team on various projects, and with guidance, will learn to develop and deliver a programme of activities and events aimed at the under 30's.

- **Fee: £560 pcm freelance contract (equates to 8 days per month at £70 per day)**
- **Duration: 10 months (8 days per calendar month from May - March)**
- **Start Date: 8th May 2023**

These opportunities aren't just for people already working in the sector and you don't have to be an 'artist', have a degree or previous experience to be considered. The Creative Spaces programme is designed to offer you the chance to experiment, provoke, create, and inspire, the only criteria is, you must be aged between 16-30 and have some form of creative work** you'd like to develop.

*Fees are based on a commitment of approximately 80 days over the 10month period (8 days per calendar month at a day rate of £70).

** We define 'creative work' as anything from photography, drawing, film, music and performance, to cookery, design and activism.

If you have a creative passion and want to explore it further, let us know!

SO, WHAT IS CREATIVE SPACES ALL ABOUT??

To be honest, it's many things. Fuelled by experimentation and play, Creative Spaces is predominantly about working collaboratively to engage, inspire, provoke and provide both experiences and opportunities for young people in Dumfries & Galloway.

So, whether it's workshops or live events, film screenings or street art, Creative Spaces is all about giving young people the opportunity to take part in the arts, to work with people to grow and engage communities in realising ideas through imaginative and inspiring activities, supported fully by The Stove Network team.

Each year the Creative Spaces programme offers the opportunity for three associates to join The Stove for a 10-month period. These three roles are offered on a part-time basis and the successful candidates receive a monthly fee.

As a Creative Spaces Associate you will work with The Stove's projects team on a number of our yearly activities including Nithraid and Wild Goose Festival, as well as developing your own creative work. You will be supported to learn, design, and deliver work as part of the Creative Spaces team as well as developing your own personal project that you will showcase in March 2024.

Throughout the 10-month programme you will receive training, one-on-one support and mentorship from The Stove team and various partners, plus project delivery and production support.

You don't need to define yourself as an 'artist' to apply for this opportunity as long as you are under 30, have an interest in working with people and communities in an interesting way (see 'about The Stove' below) and have some form of creative work you wish to develop and grow. These opportunities aren't just for people already working in the sector and you don't have to have a degree or previous experience to be considered.

WHAT WE VALUE

*Now you know about Creative Spaces.
let's tell you more about The Stove...*

The Stove Network (TSN) is an arts and community organisation that uses art and creativity to enable communities to vision, create and enact new futures for themselves and their places.

As a membership organisation, at the core of our mission is an understanding of arts not as something solely for an 'arts audience' but rather as a vital contribution to society on all fronts.

TSN has a venue on Dumfries High Street, in the South of Scotland, which acts as a hub to work across the wider region. We work closely in partnership with other arts organisations, the local authority, enterprise agency, education, health, community groups, local businesses, and charities to grow meaningful change in places and communities. Initially this work was focused within Dumfries town center itself, but as the organisation has grown, our focus and reach has become region wide.

Our vision is to make Dumfries and the wider region a place where communities thrive through collaboration, enterprise and risk-taking; a place where everyone is supported to be involved creatively, and to take part in the celebration and making of our culture.



WHAT'S IN IT FOR YOU?

This is a paid development opportunity. Associates will receive a monthly payment of £560*

You'll receive training from experts working in the arts, community engagement and education to name a few, including a residential trip in May 2023

You'll gain practical experience while working as part of a team on large scale events

You'll learn transferrable skills including teamwork, leadership, planning, budgeting, marketing and so much more



A launchpad for your future career in the Creative or Cultural sector

You'll have a dedicated space within The Stove building to work from

You'll co-develop engagement and development activities for, and with, other young creatives in Dumfries & Galloway

Be given the opportunity to develop and deliver an individual project

But most of all, you'll have fun.

*Fees are based on a commitment of approximately 80 days over the 10month period (8 days per calendar month at a day rate of £70).

WHAT WE'RE LOOKING FOR?

Desired Experience

- Good written and verbal communication skills
- Relative IT skills
- Interest and/or experience in the creative industries and community work
- Interest and/or experience in working with other people
- Ability to self-manage your own workflow

Person specification

- Adaptable
- Engaging
- Creative

Commitments

Time commitments will include a combination of regular hours (to be negotiated with you) and some flexible working across projects (evenings, weekend work).

You'll be required to attend weekly meetings and take part in project development and delivery of work across our programme:

- Weekly Projects meeting (full Stove team)
- Weekly Creative Spaces meetings with Creative Spaces Producer
- Fortnightly check-in with Stove Partnerships & Project Development Lead
- Monthly personal development support session

We will support you to take a self-directed approach to managing your time alongside your other work/life commitments and identifying the opportunities that you wish to develop further.



PIECING TOGETHER
MEMES' FUTURE



HOW TO APPLY



Deadline for Applications: Friday 7th April 2023 at Midday

Application Requirements:

Personal Statement (500 words max) or video/audio file (max 5 minutes)

You can use this statement to tell us about yourself, what draws you to the project and what you feel you might be able offer and/or gain through the Creative Spaces Associate programme.

Feel free to be creative with your application, all we ask it that you answer the questions below:

- What do think is/are the main challenge(s) facing young people in the region?
- Do you have a project, idea or area of interest you believe the Creative Spaces programme will help you to develop or realise? Don't panic! We're not looking for a fully thought-out project proposal or manifesto, we just want to know what your current interests are and how you see the Associates programme helping you to develop this. This may well change during the course of the programme.

Remember - Be honest. We want to know who you are and what you think this opportunity might be able to do for you. You don't have to be a word-smith or filmmaker, just be you!

Please submit your application by email to info@thestove.org (max file size of 10MB) with heading: Creative Spaces - Associate

It's important that our people reflect and represent the diversity of the communities and audiences we serve. We welcome and value difference, so when we say we're for everyone, we want everyone to be welcome in our teams too. Wherever you're from, and whatever your background, we want to hear from you.



KEY DATES

Interviews

Interviews will be held in person at The Stove on 17th, 18th & 19th April

By applying you are deemed to be making yourself available for interview on this date, please let us know however in your application should you need to arrange a different date

Showcase Event & Information Night (Stove Cafe) 31st March 2023

Deadline for submission Friday 7th April Midday

Shortlisting, we will contact you on 12th April

Selection Announcements 24th April

Associate (start-finish) Monday 8th May 2023 – Friday 8th March 2024

Induction & Training

Stove Induction: Week of 8th May

Training: Week of 15th May

You need to be available for this training as part of the commitment in application

MEET THE 2022 TEAM



MIA OSBORNE

Producer

A lot of my work is centred around how local people, in particular young folks. This is something I explore in my work as Producer for Creative Spaces. I support our Associate Artists in their journey through the Creative Spaces programme and collaborate with them to help build a sustainable community for young creatives in D&G.



MORGAN LOVE

Creative Spaces Associate

With a massive root system in the local region, being involved with the development and progression of the town has become a big part of my future plans. I started my relationship with The Stove five years ago by attending Brave New Words and have been a huge supporter of the vision that The Stove aims to achieve ever since.



ALICE GRIFFIN

Creative Spaces Associate

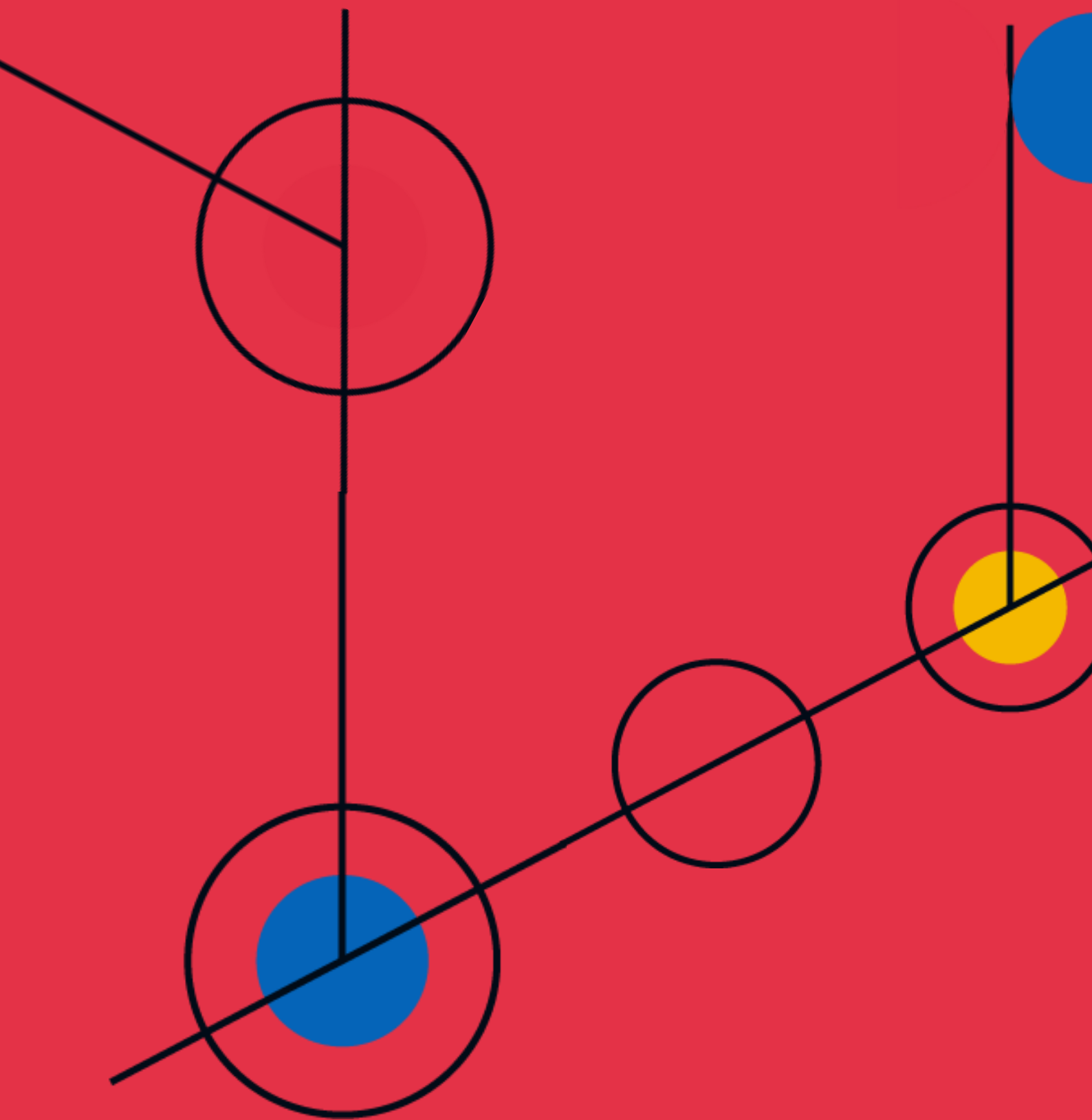
I studied Illustration at ECA and after I graduated in 2018, I have worked as a studio technician and then as a print studio co-worker at a Camphill community. I moved down to Dumfries in late 2021 and alongside my work with The Stove, I work part time as a gallery technician.



EMMA FORSYTH

Creative Spaces Associate

After finishing my degree in Theatre Studies at Glasgow, I have spent the past year working in theatres in the city. However, I have rediscovered my passion for rural creativity and am so excited to come to my home area to experiment and learn from everyone at The Stove!



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[@creative_spaces_](https://twitter.com/creative_spaces_)

**the
stove**
network